



**Meeting of the Chairpersons of the Committees on Social Affairs and Labour**

***Employment incentives to implement the Europe 2020 Strategy***

**Vilnius 10 – 11 November 2013**

# **Effective policy measures to boost youth employment**

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It is **not easy** to be **young** in today's labour market

**23.3%**

*youth unemployment rate in August 2013*

**18**

*MSs recorded historically highest YU in the crisis*

**9**

*MSs recorded historically highest YU in 2013*

**4**

*million young people less in employment*

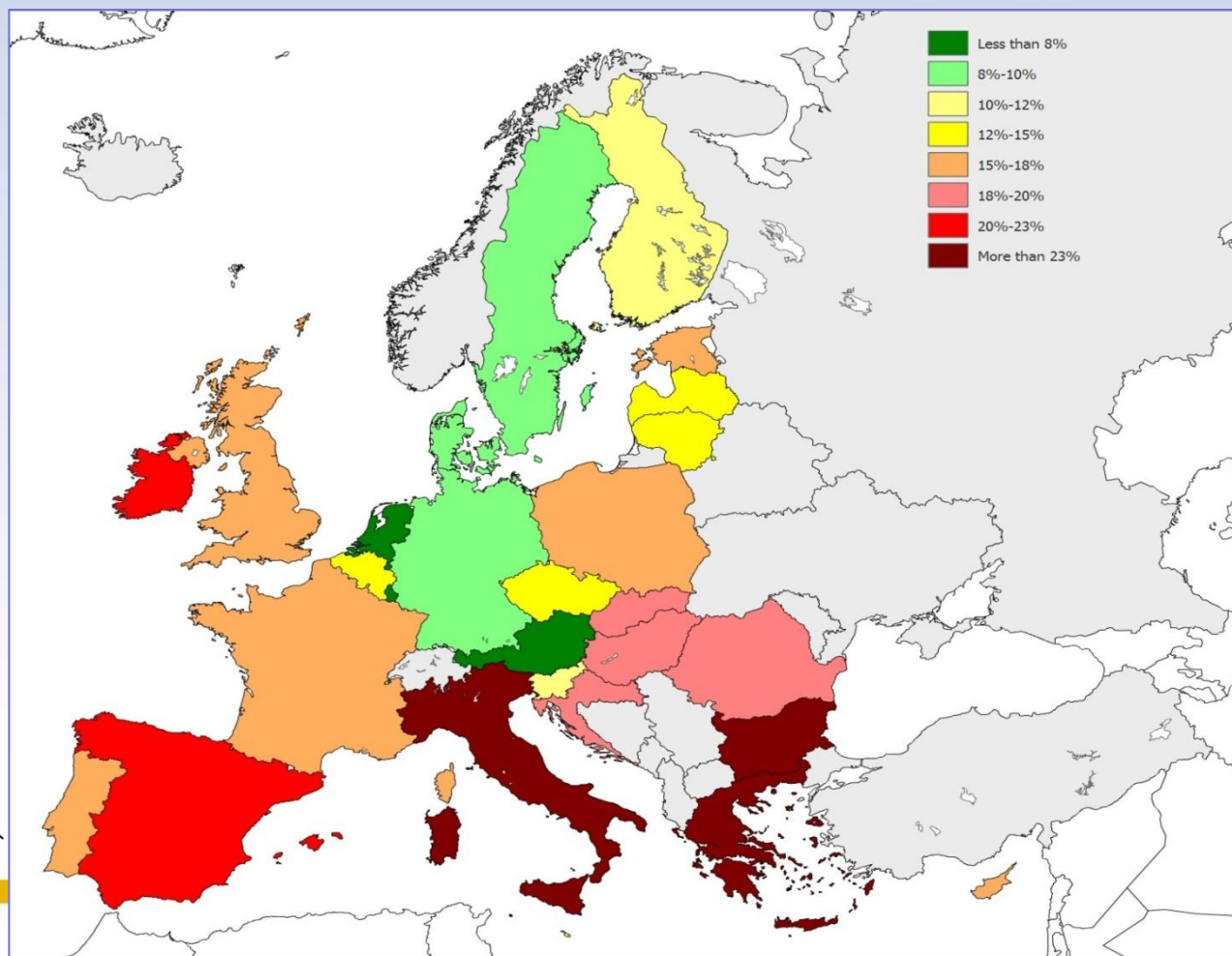


**14.6**

*million NEETs aged under 30*

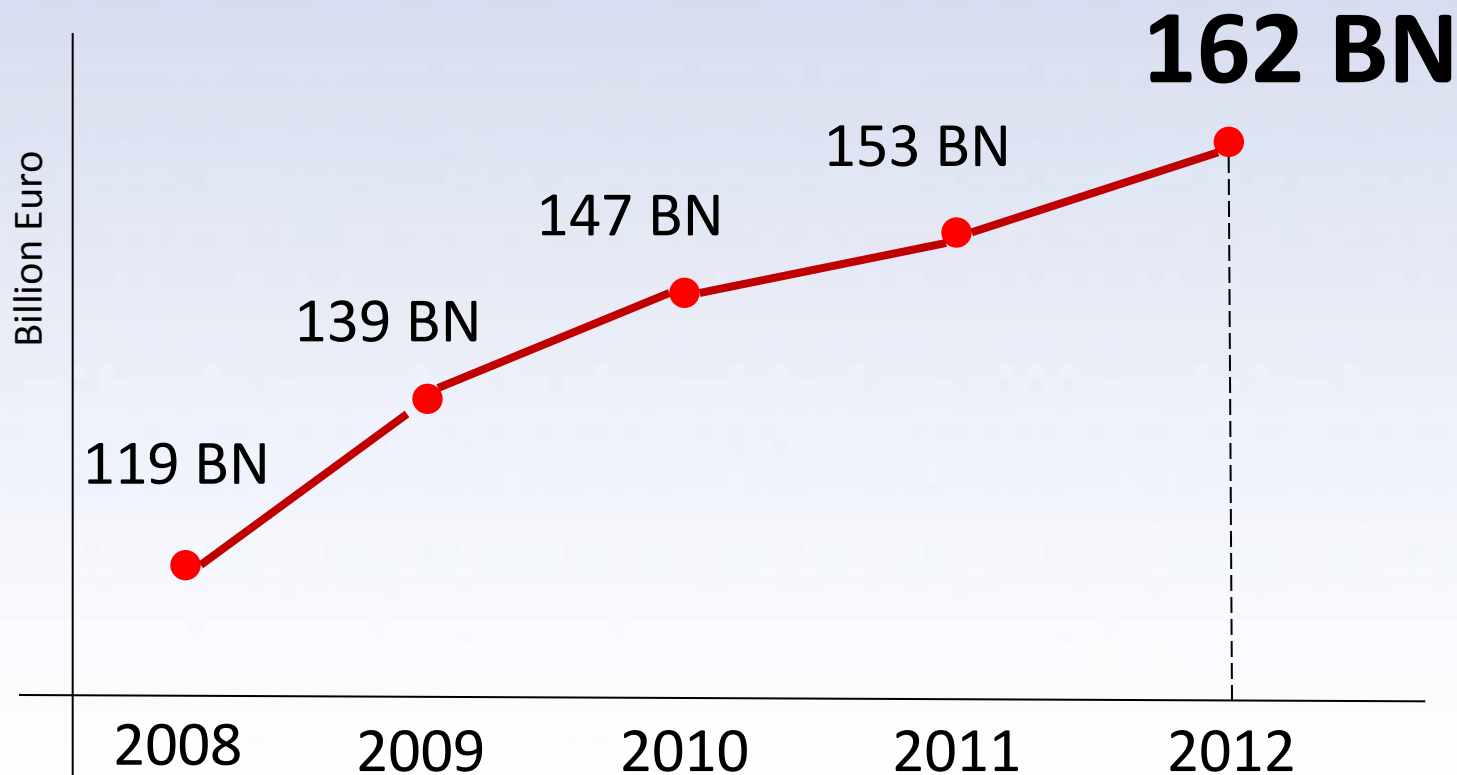
2011/12 decrease in:  
AT, DE, IE, LT, LV, MT

2011/12 increase in:  
Elsewhere, but especially:  
NL, SI, PT, CY, GR, DK, ES, SE



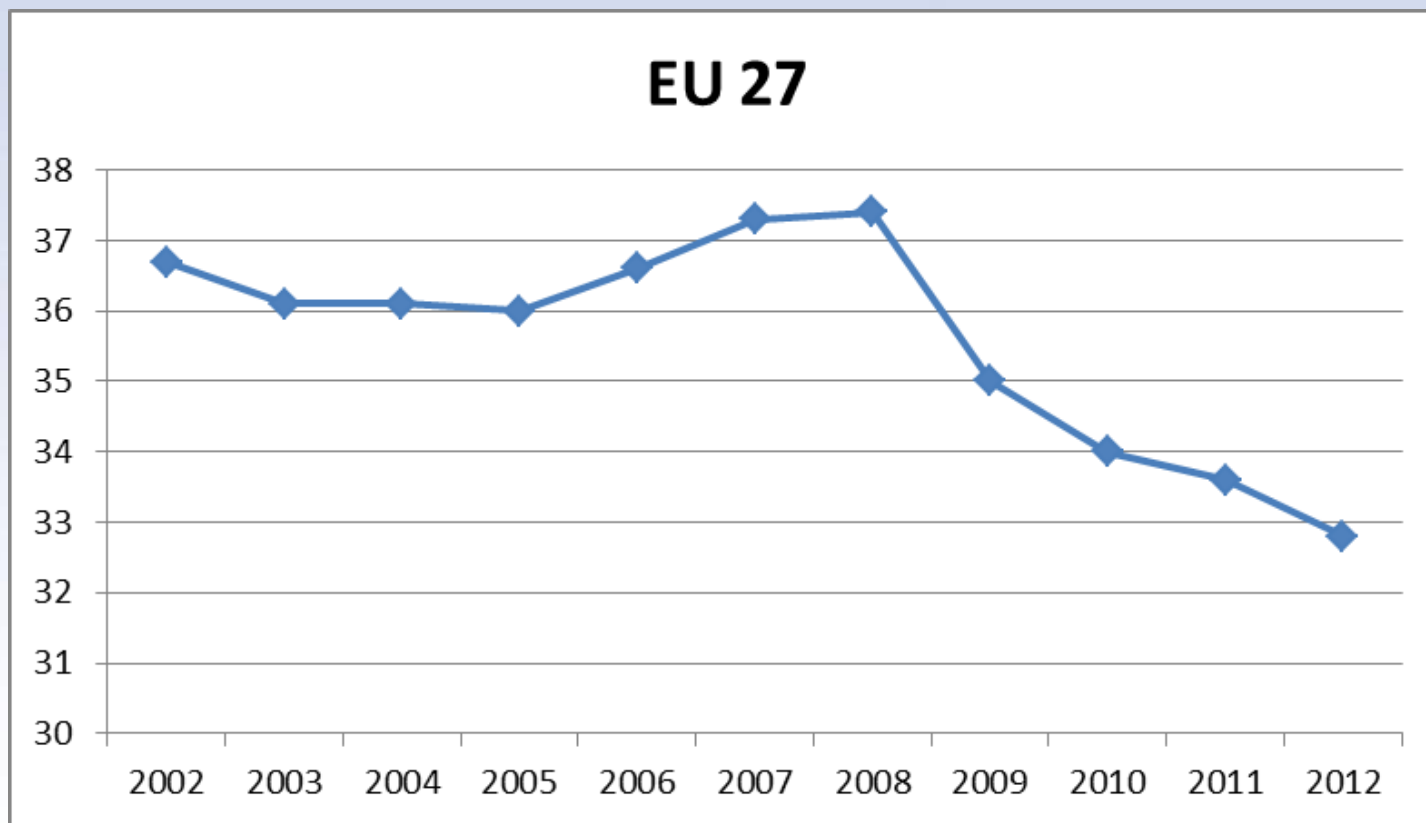
**162**

*billion: cost of NEETs in 2012*



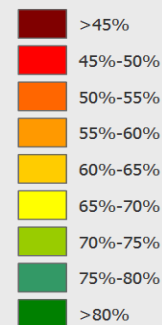
**32.6%**

*the lowest level in the history of EU*



Share of school leavers employed one year after completing education

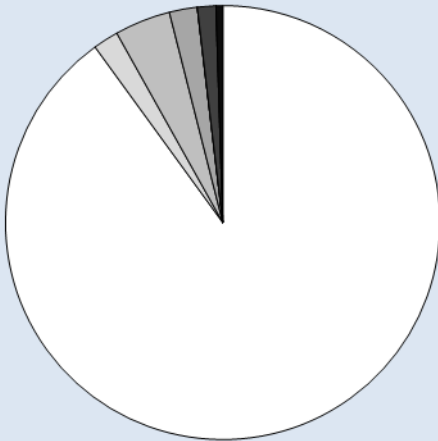
Eurofound computation on 2011 Eurostat EU-LFS



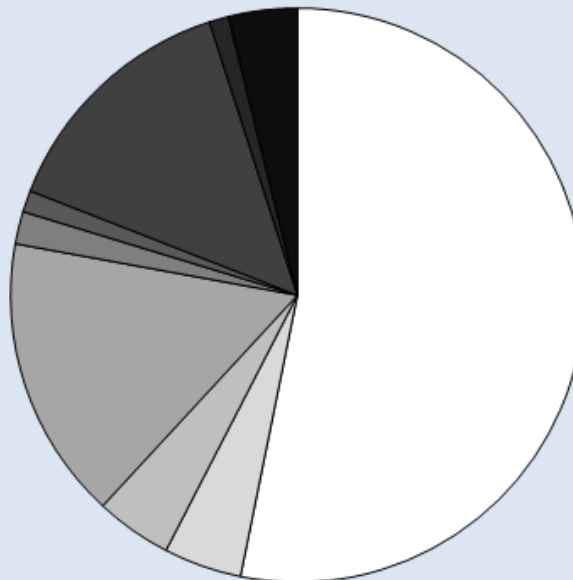
- **67%** in EU are employed
- **>80%** in **DK** and **NL**
- **<45%** in **GR** and **IT**

It is not just the quantity, it is also the type of employment

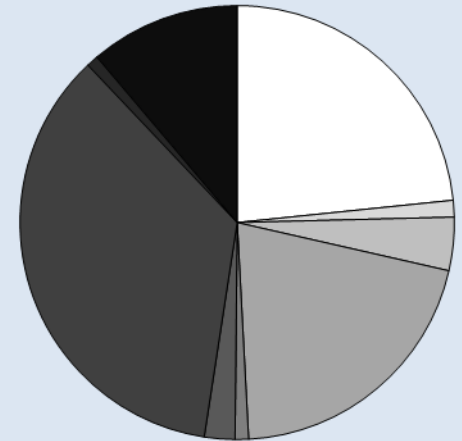
**baltic cluster**



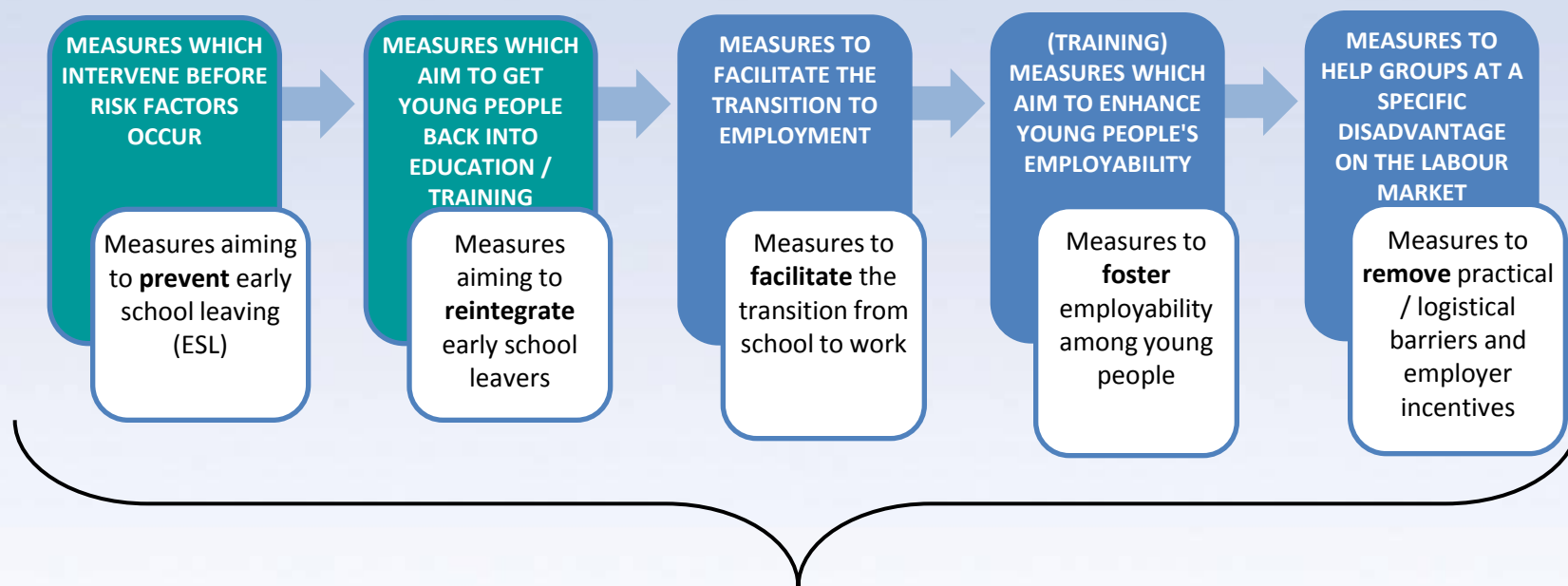
**EU**



**mediterranean**



EU Member States actively engaged in designing and implementing measures aimed at re-integrating **young people** into labour market.

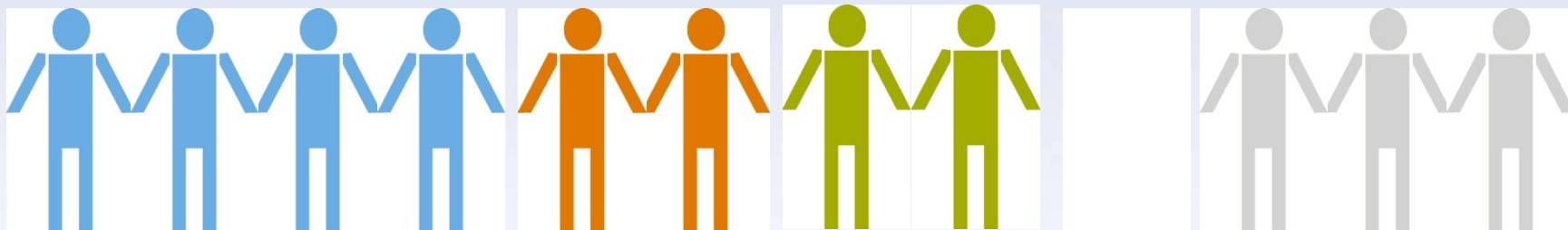


Council Recommendation on Youth Guarantee



**Youth guarantee is not just a policy measure but is a concept for newly designing and better coordinated youth policies based on strong public-private-people partnership.**

## Different people – different needs



”Job-ready” but unemployed

Lack of experience

Lack of education

Unavailable

Discouraged youth

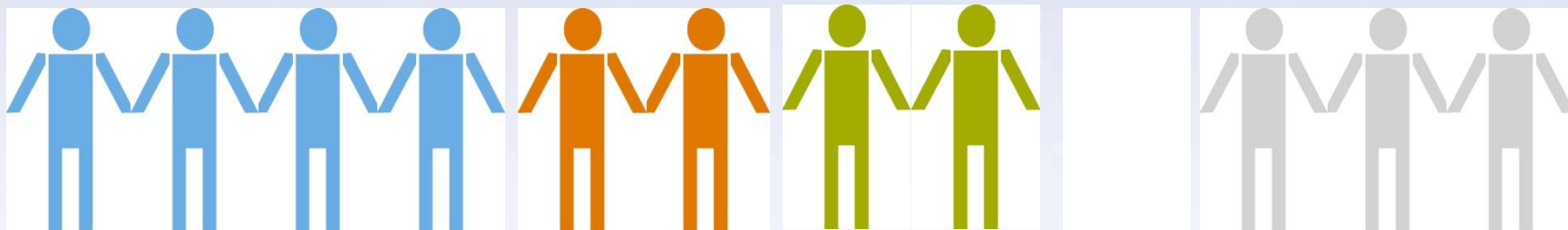


**Youth guarantee is not just a policy measure but is a concept for newly designing and better coordinated youth policies based on strong public-private-people partnership.**

Good job seeking infrastructure

Practical possibilities to complete their education

Removing practical/logistical barriers



"Job-ready" but unemployed

Lack of experience

Lack of education

Unavailable

Discouraged youth

Traineeships

Vocational training

Subsidised employment

Guidance and motivation



- It is very important to implement policies that aim at offering information and guidance to young people in order **to make informed career decisions**, in education and in employment.
- Career counselling helps young people to **better set their expectations** and understand the consequences of their choices in the labour market.
- These services enable them to find out about **gaps in their set of skills** and it gives them **better knowledge** about the job-seeking process.



- Where are the **European young innovators**?
- It is important to **build on youth creativity** and to involve young people in job creation
- **What are the barriers** that prevent young Europeans from establishing their own business?
- It is essential to **equip** all would-be **young** entrepreneurs with the **right set of skills** to involve them in job creation, to help them successfully **translate** their ideas into **solid business plans** and to **facilitate** their access to **credit** and funding

- **It is not easy to be young in today's labour market**
- **Youth is an heterogeneous population:** Different people with different needs
- The **Youth guarantee is an umbrella** containing **better coordinated youth policies** ranging from advice and guidance to fostering entrepreneurship.
- **Member States** should **learn from each other** and **adapt good practices** to their **national context** when thinking about the transferability of these policies.



For more information: [www.eurofound.europa.eu](http://www.eurofound.europa.eu)



**EMCC**  
european monitoring centre on change

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**→ Young people and 'NEETs'**

The aim of this project is to investigate the current situation of young people in Europe, focusing specifically on those who are not in employment, education or training, and to understand the economic and social consequences of their disengagement from the labour market and education. Member State initiatives to help reintegrate young people into the labour market are also investigated.

**Definition: what is a NEET?**

**Youth Unemployment in Europe**  
NEETs - young people not in Employment, Education or Training

14 million young people aged between 15-29

**Definition:** NEETs are young people aged between 15 and 29 years who were not in employment, education or training.

**Heterogeneity:** Heterogeneity of the NEETs population needs to be addressed when designing policies to re-engage NEETs with the labour market or with education.

**Related links:**

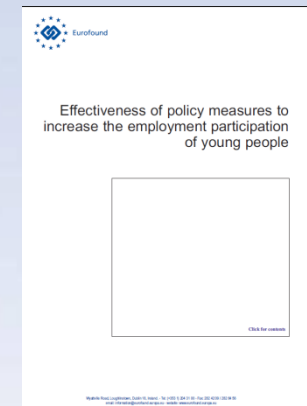
- January 2013 [Active inclusion of young people with disabilities or health problems](#)
- December 2012 [Effectiveness of policy measures to increase the employment participation of young people](#)
- October 2012 [NEETs Young people not in employment, education or training: Characteristics, costs and policy responses in Europe](#)
- July 2012 [Foundation Focus: Youth in Europe: best days of their lives?](#)
- June 2012 [Youth guarantee: experiences from Finland and Sweden](#)
- February 2012 [Recent NEET-related policy developments, comparative report](#)
- December 2011 [Young people and NEETs in Europe, first findings](#)

The term NEET is used to describe young people who are not engaged in any form of employment, education or training. The term has come into the policy debate in recent years due to disproportionate impact of the recession on young people (under 30 years old). The unemployment rate for those under thirty is nearly double the average rate.

[See full infographic](#) [Download the full report](#)



NEETs  
Young people not in employment, education or training: Characteristics, costs and policy responses in Europe



Effectiveness of policy measures to increase the employment participation of young people



Active inclusion of young people with disabilities or health problems



FOCUS  
11  
June 2013

NEETs: An urgent challenge for Europe

Job creation initiatives for young people

Interview with Luca Speranza, European Youth Forum

Why job quality for young workers matters

Substitute working conditions

Active inclusion policies for young people with disabilities: Where are we at?

Youth mobility: Issues and prospects

Youth employment in crisis

Best days of their lives?

**Youth in Europe**